



Hastings Hotels Group

MODERN SLAVERY ACT TRANSPARENCY STATEMENT

INTRODUCTION

The Modern Slavery Act 2015 creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking ("Modern Slavery"). Hastings Hotels are committed to combatting all forms of Modern Slavery.

ABOUT HASTINGS HOTELS

The group consists of over 7 hotels and resorts in Northern Ireland. The business relies on the services of around 1,000 workers.

Hastings Hotels recognises that Modern Slavery is not an issue confined to the overseas hospitality sector. In particular we recognise the risks that arise from the use of foreign and migrant labour, and from supply chains both in the UK and overseas.

POLICIES AND PROCEDURES

In the financial year, the existing policies and procedures of Hastings Hotels which would assist in combatting Modern Slavery included: checks and verification in respect of migrant workers; a whistleblowing policy that encouraged reports from staff of unethical conduct; and a central register of recruitment agents and supplier contracts.

- A Modern Slavery Policy has been put in place.

In the coming months, Hastings Hotels intends to take additional steps including:

- Expanding due diligence on subcontractors and suppliers
- Modern Slavery training across the wider group.

Howard Hastings
Managing Director