



Hastings Hotels Group Limited Modern Slavery Act Transparency Statement (Financial Year 17/18)

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as debt bondage, forced and compulsory labour and human trafficking. These acts all involve the deprivation of a person's rights and liberty in order to exploit them for personal or commercial gain. Hastings Hotels Group Limited ('Hastings Hotels' and 'the Group') condemns any form of modern slavery.

About Hastings Hotels

Hastings Hotels consists of 7 hotels and resorts in Northern Ireland. The business relies on the services of around 1,000 workers. Hastings Hotels is the non-trading holding company of Moyola (Cellars) Limited ('Moyola'). Both Hastings Hotels and Moyola, individually or collectively meet the turnover threshold under the Modern Slavery Act 2015. Hastings Hotels and its subsidiary are complaint under the Modern Slavery Act 2015.

Hastings Hotels recognises that modern slavery is not an issue confined to the overseas hospitality sector. In particular, Hastings Hotels recognise that the risks can arise from the use of foreign and migrant labour, and from supply chains both in the UK and overseas.

As Hastings Hotels is the non-trading holding company of Moyola, it is Moyola's supply chain which currently makes up the bulk of suppliers. Hastings Hotels and Moyola's combined supply chain includes but is not limited to:

- Textile manufacturers;
- Whole sale food and drink producers; and
- Furniture manufacturers.

Our Policies and Procedures

Hastings Hotels have a modern slavery policy and whistleblowing policy in place to ensure their employees are aware of the businesses' obligations under the Modern Slavery Act 2015 and who to report any concerns or suspicions regarding modern slavery within the business or its supply chains. This policy has been issued to existing and new employees.

Due Diligence

In the financial year 2017/18 Hastings Hotels developed systems to help identify any forms of modern slavery occurring in their business or supply chains, and has initiated an annual audit process for the supply chain, and has initiated an annual audit process for the supply chain.

Training

Hastings Hotels has committed to a training programme for management in relation to the Modern Slavery Act and our individual and collective responsibilities. That training will be run by external advisors and will help to ensure that we meet our obligations and our supply chain does the same.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Hastings Hotels slavery and human trafficking statement for the financial year ending 2018.

Howard Hastings
31 December 2018